

WHISTLEBLOWER HOTLINE

**ENDOR AG IS COMMITTED TO CONTINUOUS IMPROVEMENT.
TO DO SO, WE RELY ON YOUR SUPPORT.**

Endor AG has therefore set up internal reporting channels (whistleblower hotline), which employees as well as business partners, customers and third parties can use to report information about violations of regulations and guidelines.

Such information gives us the opportunity to investigate and rectify irregularities.

 **0351 89 6667 39**

 **whistleblower.endor@lorica.legal**

If you have information about well-founded suspicions or knowledge of actual or possible violations, you can inform us by telephone (Monday to Friday, 8.00 a.m. to 6.00 p.m.) or by e-mail.

Incoming reports will be carefully checked and treated confidentially.

DATA PROTECTION

The reporting channels are operated by LORICA GmbH, Pfortenhauerstr. 63, 01307 Dresden, Germany, on behalf of Endor AG. LORICA GmbH acts as a processor for Endor AG. Responsible for the processing of your personal data is

Endor AG

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84036 Landshut

Germany

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Telefax: +49 (871) 922 1-221

Email: info.webshop@fanatec.com

Your personal data will be processed in accordance with the applicable statutory data protection requirements for the purposes listed below for each group of data subjects.

Purpose of Data Collection

Your personal data will mainly be used to investigate matters reported by you, to decide on and take follow-up action and to continue communication with you.

Types of Data That We Process

In this context, we process in particular private and business contact data (name, address, telephone number, e-mail).

Categories of Recipients

We send your personal data to service providers for the operation of the reporting office and, if necessary, also to authorities such as public prosecutors, customs authorities and other authorities, as well as to companies affiliated under company law (group companies).

Legal bases of the processing

Processing only takes place on a legal basis. The following legal bases are particularly relevant in the employment relationship

Section 26 BDSG (version from May 25, 2018) insofar as necessary for the performance of the employment relationship or to clarify a concrete suspicion of criminal offenses,

Art. 6 para. 1 lit. a) on the basis of your consent,

Art. 6 para. 1 lit. b) for the performance of a contractual relationship,

Art. 6 para. 1 lit. c) for the fulfillment of a legal obligation,

Art. 6 para. 1 lit. f) for the protection of a legitimate interest.

Legitimate Interests

If we process your data within the scope of our legitimate interest, these interests lie, for example, in

- ensuring compliance with safety regulations, requirements, industry standards and contractual obligations,
- the assertion, exercise or defense of legal claims, including data for the documentation of service flows,
- the avoidance of damage and/or liability of the company through appropriate measures.

You have the right to object to the processing of personal data within the scope of a legitimate interest on grounds relating to your particular situation. We will then no longer process your data unless we can demonstrate compelling legitimate grounds on our part that outweigh your rights and freedoms, or the processing serves to assert, exercise or defend legal claims.

Automated Decision-Making

We do not use the personal data provided by you to make automated decisions concerning you.

Use of Service Providers

Some of the aforementioned processes or services are carried out by carefully selected and contracted service providers. We transmit or receive personal data from these service providers solely on the basis of a processing contract. A transfer to a third country is not intended.

Information on Your Rights

You have the right,

- to obtain confirmation from us as to whether or not personal data concerning you is being processed by us;
- if this is the case, you have a right to information about this personal data and to the information listed in detail in Art. 15 GDPR.
- to demand the publication of the data concerning you in the restrictions of Art. 20 GDPR in a common electronic, machine-readable data format. This also includes the transfer (as far as possible) to another controller named directly by you.
- to demand that we rectify your data if it is incorrect, inaccurate and/or incomplete. Rectification also includes completion by means of declarations or notification.
- to obtain from us the erasure of personal data concerning you without undue delay, if one of the reasons listed in Art. 17 GDPR applies in detail. Unfortunately, we are not permitted to erase data that is subject to a statutory retention period. If you would like us to stop contacting you by newsletter or other means, we will save your contact details on a blacklist.
- to revoke any consent you have given with effect for the future without any disadvantages for you.
- to demand that we restrict processing if one of the conditions listed in Art. 18 GDPR applies.
- to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you. We will then no longer process the personal data unless we can demonstrate compelling legitimate grounds that outweigh your interests, rights and freedoms, or the processing serves the establishment, exercise or defense of legal claims (Art. 21 GDPR).
- without prejudice to any other administrative or judicial remedy, and if you consider that the processing of personal data relating to you infringes the GDPR, to lodge a complaint with a supervisory authority in the Member State of your habitual residence, place of work or place of the alleged infringement.

Deletion of Your Data

Unless otherwise stipulated in the more detailed data protection declarations, we delete your personal data when the documentation of an incoming report is deleted – three years after completion of the procedure – and there are no other statutory retention obligations or legal justifications for storage. Commercial law retention periods for financially relevant data are generally up to 10 years. In addition, we may retain data for as long as is necessary to protect us from claims that could be asserted against us. These periods can be up to 30 years.

Changes of the Privacy Policy

We reserve the right to change our privacy policy if necessary and to publish it here. Please check this page regularly. Subject to the applicable legal provisions, the updated declaration shall enter into force upon publication. If we have already collected data about you that is affected by the change and/or is subject to a legal obligation to provide information, we will also inform you of any significant changes to our privacy policy.